## MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE MIAMI BEACH EMPLOYEES' RETIREMENT PLAN OF THE CITY OF MIAMI BEACH May 10, 2011

Chairman Boyd called the meeting to order at 10:00 a.m.

Board Members present were as follows:

Jose Cruz James Boyd Hilda Fernandez Jorge Gomez Warren Green Reinaldo Horday Richard McKinnon Patricia Walker Jonathan Sinkes

Members absent -

### Also present were:

Alison Bieler Legal Counsel

Rick Rivera Pension Administrator

Robert Martinez

Steve Palmquist

Melissa Algayer

Ramiro Inguanzo

Kathie Brooks

Paul Yavis

Carla Gomez

Fension Administrator

Fund Actuary, GRS

Assistant Fund Actuary, GRS

Human Resources Director

Budget Director

Citizen

Labor Relations Specialist

Dave Crystal Citizen, Mayoral candidate

The Administrator requested an addendum for Item C-12, Requests for Payments, for medical board expenses to Dr. Andrew Kovacs for the amount of \$1,150 and investment expenses to Wentworth Hauser Violich (WHV) for the amount of \$95,964.

A motion was made by Mr. Sinkes duly seconded by Mr. McKinnon, and unanimously

RESOLVED That Item C-12, Requests for Payments, for Dr.

> Kovacs in the amount of \$1,150 and for WHV in the amount of \$95,964 be added to the Consent

Agenda.

A discussion ensued regarding the amount and breakdown of the request for payment for Dr. Kovacs. The Administrator said that he would provide greater detail and breakdown for this bill at next month's meeting.

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A motion was made by Mr. Gomez duly seconded by Mr. Sinkes, and unanimously

RESOLVED That the Consent Agenda be approved as amended except Item C-12, request for Payment, to Dr. Kovacs in the amount of \$1,150.

### CONSENT AGENDA

- C-1 The Minutes of the April 12, 2011 board meeting were approved as amended.
- C-2 New Members were approved as follows -

|                      |       | NEW MEMBERS        |       |           |
|----------------------|-------|--------------------|-------|-----------|
| NAME                 | ID #  | CLASSIFICATION     | Union | HIRE      |
| Laura Aker           | 19770 | SR M & B Analyst   | UNCL  | 4/5/2011  |
| Stephanie Campaniony | 19501 | Office Associate V | UNCL  | 4/18/2011 |
| Jessica Hernandez    | 19775 | Financial Analyst  | UNCL  | 4/11/2011 |
| Dessiree Kane        | 19781 | Office Associate V | UNCL  | 4/18/2011 |
| Ginette Luxama       | 19776 | Financial Analyst  | UNCL  | 4/11/2011 |
| Lisa Merced          | 19783 | E-Gov't Admin      | UNCL  | 5/2/2011  |

C-3 New Retiree Allowances were approved as follows -

| Name           | Date      | Retirement Type              | Monthly<br>Amount |
|----------------|-----------|------------------------------|-------------------|
| Jimmy Thornton | 5/01/2011 | Ordinary Retirement &        | \$1,295.00        |
|                | 5/01/2011 | Partial Lump Sum (PLOP) 6.9% | \$12,224.75       |

C-4 New Pensioner Allowances were approved as follows -

| Date of         |            |               | Dependent    |            |  |
|-----------------|------------|---------------|--------------|------------|--|
| Name            | Retirement | Ret. Type     | upon         | Amount     |  |
| Angelina Serbia | 04/01/2011 | Dependent 50% | Jose Serbia  | \$1,378.71 |  |
| Sergot Gestine  | 05/01/2011 | Dependent 50% | Maggie Cesar | \$1,414.63 |  |

C-5 Requests for Lump Sum Refunds were approved as follows -

| Name             | Separation Date | Amount      | Reason      |
|------------------|-----------------|-------------|-------------|
| Sonia Valladares | 01/16/2004      | \$5,550.22  | Resignation |
| Olga Serrano     | 03/04/2011      | \$15,987.46 | Resignation |

C-6 Request for Accumulated Contribution Refund for a Named Beneficiary was approved as follows - (None)

## C-7 Purchases of Creditable Service Time were approved as follows-Purchases of Creditable Service Time

|                 |           | YEAR      | HOURS  | CASH       | LEAVE       |
|-----------------|-----------|-----------|--------|------------|-------------|
| NAME            | DATE      | PURCHASED | USED   | USED       | AMOUNT      |
|                 |           |           |        | \$ -       |             |
| Michael Schad   | 4/15/2011 | 0.51      | 101.15 |            | \$ 4,158.78 |
|                 |           |           |        | \$ -       |             |
| Rozelanne Cadet | 4/20/2011 | 0.50      | 92.24  |            | \$ 1,226.72 |
| Jimmy Thornton  | 4/18/2011 | 0.68      | 0      | \$2,419.48 |             |

# C-8 Request for up to Two (2) years of additional creditable service were approved as follows -

## 2 Year Buyback Applications

|                      |           | Prior   |       |          | Application            | Creditable   |
|----------------------|-----------|---------|-------|----------|------------------------|--------------|
|                      | Sworn     | Private | Prior | Prior    | Resume or Add'nl back- | Service      |
| Employee Name        | Statement | Sector  | Gov't | Military | up                     | Applying for |
| Ivan Torres          | x         | x       |       |          | x                      | 2.0          |
| Steven Mills         | x         |         |       | X        | X                      | 2.0          |
| Paulette K.<br>Rolle | x         |         | X     |          | x                      | 2.0          |
|                      |           |         | Λ     |          |                        |              |
| Daniel Nunez         | X         | X       |       |          | X                      | 2.0          |
| Ramon Martinez       | x         | X       |       |          | x                      | 2.0          |
| Otilio Morales       | x         | x       |       |          | x                      | 2.0          |
| Keith Valles         | x         |         |       | X        | X                      | 2.0          |
| Marie-France         |           |         |       |          |                        |              |
| Andre                | X         | X       |       |          | X                      | 2.0          |
| Jimmy Thorton        | x         | X       |       |          | x                      | 2.0          |
| Darlene H. Lewis     | x         | X       |       |          | X                      | 2.0          |

## C-9 DROP applicants were approved as follows -

## NEW DROP PARTICIPANTS

|              |                  | Estimated |               | Maximum        |  |
|--------------|------------------|-----------|---------------|----------------|--|
|              | <b>Effective</b> | Мо        | nthly Benefit | Last DROP Date |  |
| Raul Jorge   | 6/1/2011         | \$        | 3,843.75      | 5/1/2014       |  |
| Harry Peters | 6/1/2011         | \$        | 1,150.00      | 5/1/2014       |  |

# C-10 Lump Sum Refunds Paid since the last meeting were approved as follows -

|                 |           |         | Lump Sums Paid |              |              |
|-----------------|-----------|---------|----------------|--------------|--------------|
|                 | Date of   |         | Check          | IRS Tax      | Tax Payment  |
| Name            | Check     | Voucher | Amount         | Payment      | Date         |
| FBO Michael     |           |         |                |              | <u></u>      |
| Aller           | 4/1/2011  | 112536  | \$ 100,000.00  | IRA Rollover | NA           |
| Andrea Agha     | 4/15/2011 | 112584  | \$ 10,021.23   | \$ 2,505.31  | \$ 12,526.54 |
| Arlene Melendez | 4/15/2011 | 112581  | \$ 4,971.42    | \$ 994.28    | \$ 4,971.42  |
| Rebeca Munoz    | 4/15/2011 | 112580  | \$ 12,514.72   | \$ 3,128.68  | \$ 15,643.40 |
|                 |           |         |                |              |              |

C-11 The Financial Reports were approved as presented.

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# C-12 Requests for Payment

# **ADMINISTRATIVE EXPENSES**

| <u>Legal</u>  |                 |
|---|-----------------|
| Steve Cypen- Legal Services                           |                 |
| Legal services rendered for the month of May          | \$<br>5,000.00  |
| Bookkeeping   |                 |
| Joan Wall- Bookkeeping                                |                 |
| services rendered for the month of May 2011           | \$<br>350.00    |
| Actuary Fee   |                 |
| GRS- Actuary Fees                                     |                 |
| services rendered through 3/31/11 Per Inv.# 114723    | \$<br>6,968.00  |
| Medical Board   |                 |
| Stephen Resnick, MD- Medical Exam                     |                 |
| Medical Exam for disability applicant Eddy Castera    | \$<br>950.00    |
| <u>Insurance</u>                                      |                 |
| Advance Insurance- Fiduciary Liability Insurance      |                 |
| Renewal 5/15/11-5/15/12                               | \$<br>42,553.09 |
| Conv/Seminars/Dues/Etc                                |                 |
| NCPERS- Conf. & Edu.                                  |                 |
| Annual Conf. registration fee for Hilda Fernandez     | \$<br>750.00    |
| Administrative Pay & PR Taxes                         |                 |
| Office Payroll and Payroll taxes                      | \$<br>28,254.14 |
| Office, etc.  |                 |
| Copier - Sharp Lease                                  |                 |
| Monthly copier fees per inv.# 175878727               | \$<br>228.56    |
| Office Maintenance - Property Management Fees, CMB    |                 |
| For the month of March 2011 Per Inv.# 0022651         | \$<br>1,452.81  |
| Printing & Postage - CMB Central Services             |                 |
| For the month of March, April 2011 Per Inv.# 00022481 | \$<br>7,655.98  |
| Office Supplies - Office Depot                        |                 |
| Per inv.# 558376306001, Per Inv. # 562014323001       | \$<br>122.24    |
| Misc. Board Expense - Rick Rivera                     |                 |
| Board supplies  | \$<br>10.26     |
| Misc. Board Expense - Robert Martinez                 |                 |
| Board supplies  | \$<br>13.99     |
| <u>INVESTMENT EXPENSES</u>                            |                 |
| Money Manager Fees                                    |                 |
| Rhumbline- Investment Management Fees                 |                 |
| 1st Qtr. Per Inv.# gmbeach2011Q1                      | \$<br>16,033.00 |
| Rhumbline - Investment Management Fees                |                 |
| 1st Qtr. Per Inv.# mbgadr2011Q!                       | \$<br>4,435.00  |
| ICC Capital Management- Investment Management Fees    |                 |
| 2nd Qtr. Per inv.# 57531203                           | \$<br>46,474.65 |
|   |                 |

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Wentworth, Hauser & Violich - Investment Management Fees

1st Qtr. Per. Invoice dated 5/4/11 \$ 95,964.00

**Custody** 

Fiduciary Trust- Custodian

Per inv.# \$14800106737,\$14800106742, \$14800106736 \$ 8,603.69

#### REGULAR AGENDA

### R-1 Deferred Items -

A. GRS Presentation of 10/01/10 Valuation by Steve Palmquist - Mr. Palmquist went over the ten year experience study covering the period October 1, 2000 - September 30, 2010. He went over the summary of recommendations from the experience study that included changing the assumption of salary increases, revise probabilities of normal retirement and change the mortality table from the 1983 group annuity to the RP-2000 generational mortality table.

The Board reviewed the estimated cost or savings associated with these recommendations summarized on page 4 of the Study. A discussion ensued regarding which recommendation to accept. Mr. Palmquist stated that he recommended accepting all the changes to the Actuarial Assumptions described in the report except that the RP-2000 mortality rates only include mortality improvements through 2010. He said this would cause an increase in contributions of approximately \$187,000 from the current base of \$17,395,718.

Mr. Palmquist also recommended the combined effect of recommendations using level percentage of payroll funding of the UAL. He said that this would result in lowering the employer contribution by approximately \$850,000 from the current base. A discussion ensued regarding which recommendation to adopt. Mr. Palmquist said that, if approved, the recommendations of the Experience Study would be applied to the October 1, 2010 Actuarial Valuation.

A motion was made by Mr. McKinnon duly seconded by Mr. Sinkes, to accept the Combined Effect of Recommendations Except that RP-2000 Mortality Rates only Include Mortality Improvements through 2010, and with Mr. McKinnon, Mr. Sinkes, Mr. Green, Mr. Horday and Chairman Boyd in favor and Mr. Cruz, Ms. Walker, Ms. Fernandez and Mr. Gomez against, It was

RESOLVED That all the recommendations of the Ten year Experience Study be approved as presented except that RP-2000 Mortality Rates only include mortality improvements through 2010.

B. Review of Vendors - There was no action taken on this item.

## R-2 New Items -

- A. Annual Board appointment of Chairman, Vice Chairman and Secretary The Administrator was reminded that this item was completed at last month's board meeting when all incumbents were re-affirmed at their existing positions. This is reflected in the digital recording of last month's meeting. At last month's meeting Mr. McKinnon made a motion to keep all officer position's the same. This motion was seconded by Mr. Horday and unanimously approved.
- B. Ten (10) year Experience Study, presented by GRS This item was discussed in Item R-1(A).

# R-3 Other Business

A. Administrator's Report - The Administrator stated that all information had been discussed under new items.

## R-4 Quarterly Investment Reports

A. Bill Cottle, Milliman Inc. - Mr. Cottle reviewed his quarterly performance report for the quarter ending March 31, 2011. He said that the Fund had a a total market value of \$428,485,376 as of March 31, 2011, which represented an increase of approximately \$12.9 million from the December 31, 2010 market value of \$415,599,109. Mr. Cottle reviewed the actual asset allocation, investment manager performance and total fund risk/reward versus the Universe from Milliman's quarterly report.

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B. Fixed Income Manager presentations - Mr. Zander Grant, from Wellington Management, reviewed Wellington's investment performance per the quarterly report.

## R-5 For Your Information

Chairman Boyd and Ms. Bieler reviewed For Your Information.

There being no further business to discuss, a motion was made by Mr. McKinnon duly seconded by Mr. Horday and unanimously

RESOLVED That the meeting be adjourned. The meeting was adjourned at 12:10 p.m.

James Boyd, Chairman

Hilda Fernandez, Secretary